



MARATHON SCIENCE SCHOOL

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STAFF POLITICAL IMPARTALITY POLICY

Reviewed on: September 2024

Next Review: September 2025

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As a secondary school staff member in the UK, it is important to maintain political impartiality in order to create a safe and inclusive learning environment for all students. This policy outlines the expectations for political neutrality and the actions to be taken in case of any violations.

Political Impartiality Expectations:

- a. All staff members must refrain from expressing personal political views or opinions during school hours or on school premises.
- b. Political materials, including posters, leaflets, and other items, should not be displayed on school premises.
- c. Staff members must not use their position of authority to influence the political opinions of students or colleagues.

Political Activity Outside of Work:

- a. Staff members are allowed to engage in political activities outside of work hours and off school premises.
- b. However, staff members must not use the school's name or position to endorse any political views or activities.

Violations:

- a. Any violations of this policy will be dealt with promptly and appropriately by the school administration according to staff code of conduct.
- b. Disciplinary action may be taken against staff members who violate this policy.
- c. If a staff member is found to have engaged in political activities that compromise the school's impartiality, they may be required to remove themselves from any activities or events that may have a perceived political bias.

Review:

- a. This policy will be reviewed regularly to ensure that it remains up to date and in line with the school's values and government guidelines.
- b. Any changes to this policy will be communicated to all staff members.

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